**SDMC Minutes**

**January 15th, 2025**

1. Welcome: All members that are present at this meeting will be attached with an additional sign in sheet.
2. Teacher Excellence System (TES) presentation: This is the district’s new appraisal system that the district is considering adopting. A video was shown to give a generic overview of the why for the new appraisal system change. The video showed 5 possible frameworks that we vote on.

Framework A-C consist of four components which are as follow Quality of Instruction, Student Achievement, Campus Action Plan, Planning Professionalism.

Framework D&E- Consist of 5 components which are Quality of Instruction, Student Achievement, Student Survey (about teacher), Planning Professionalism, Campus Action Plan.

Build Your Own Framework- Consist of all 5 components in addition to additional component that campus wants to add.

1. Internalize TES resources: The committee was provided with all of the frameworks and the committee was able to internalize all of the options and the committee agreed on Option A that it will be able to be a better option for campus.
2. Preview and deliberate on TES Framework Options: The committee reviewed framework and debated on different options. Committee members agreed that Framework D&E was not an option that would be a choice at this time for our campus.
3. Vote on TES Framework: The committee concluded that Option A is today’s vote
4. Questions/Answers: There were a few questions about what other topics are usually discussed in the quarterly SDCM Meetings. Dr. Linares stated other topic such as safety procedures, budget and how money is now spent in the NES System. Also, the campus will be receiving metal detectors in February to assist with safety.